

Drug Screening

Effective: 08/15/2022

Externship and clinical facilities may require the school to follow drug-screening requirements including unannounced screening prior to working with patients. Concorde reserves the right to conduct random drug screening at anytime throughout the program. Drug Screening results are confidential, and are evaluated on a pass/fail basis. Students failing the **final screening that is reviewed by the Medical Review Officer** will immediately be withdrawn from the school. A student may request a retest at his or her own expense if **they** believe the screening resulted in a false positive. The rescreening must consist of an observed urine test within **48** hours at a facility directed by Concorde. If the retest is negative the student may remain in school. If the results of the retest are diluted, adulterated, and/or substituted readings, it will be considered "flagged" and will be considered a failed test.

A student withdrawn for a failed drug screening has one opportunity to be eligible to apply for readmission into the school and program of study under the following conditions: Prior to readmission, a drug screening must be taken at the direction of the school and paid for by the student. If the drug screening is negative and the student meets all conditions of the Readmission section of this catalog, then the student **may** be approved to re-enter into the school and program. If the drug screening is positive, the student will be prohibited from reentering the school and program at any time in the future. Any subsequent violation of the drug policy after readmission will result in immediate dismissal.

Students should be advised that Concorde is governed by federal law in matters regarding the possession and use of controlled or illegal substances. As referenced in the Drug & Alcohol Abuse Policy outlined in this catalog, the possession or use of amphetamines, cocaine, marijuana, opiates, and phencyclidine are illegal under federal law.

The possession or use of marijuana is illegal under federal law, notwithstanding the provisions of the Compassionate Use Act (California Health & Safety Code 11362.5). A physician's recommendation under that Act has no legal effect under federal law, and a positive drug test result for metabolites of marijuana will result in a student's dismissal from school.

Additionally, clinical sites may require drug testing as a condition of participation. Concorde does not accommodate student requests to be exempt from placement at clinical/extern sites that require drug testing.

If a student has a prescription for a controlled substance, with the exception of any recommendation for marijuana under the Compassionate Use Act, he or she should provide proof of this to Concorde within 7 calendar days of self-disclosure or immediately following a failed drug test result. The said documentation should include written verification of controlled substance prescription from the student's physician. Concorde reserves the right to verify documentation upon student's authorization. Students should be advised that Concorde is governed by federal law in matters regarding the possession and use of controlled or illegal substances.